



**LIMPOPO**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF  
**HEALTH**

REF: S4/1/1  
ENQ: SEBAKE RL  
TEL: 015 293 6126/6246



TO: ALL GOVERNMENT DEPARTMENTS

DEPARTMENTAL CIRCULAR NO. 21 OF 2022

**ADVERTISEMENT OF ONE HUNDRED AND FORTY-EIGHT [148] POSTS OF MEDICAL OFFICERS GRADE 1:  
ON CONTRACT BASIS FOR A PERIOD OF THREE [3] YEARS AT VARIOUS HOSPITALS**

1. Applications are hereby invited from suitable qualified candidates for vacant posts of Medical Officers: Grade 1 on contract basis for a period of three [3] years at various hospitals.
2. Applicants should include a fully completed new Z83 form obtainable from any government institution or at [www.dpsa.gov.za](http://www.dpsa.gov.za), and must be accompanied by comprehensive CV and copies of required qualification, Current registration with the Health Professions Council of South Africa [HPCSA] as well as Identity Document and completed Skills Declaration Form [Attached to the advert].
3. Short listed candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications and copy of ID must be submitted.
4. Applications should be addressed to the Chief Executive Officers of the hospitals as per the attached address list.
5. Applicants should indicate the circular number as reference on the Z83 form.
6. The Department reserves the right to not to fill the posts.
7. The advert is open until 28 February 2023

General enquires about advertised posts should be directed to Ms Sebake RL at 015 293 6002 /Ms Mompei MM at 015 293 6126 during office hours.

HEAD OF DEPARTMENT: HEALTH

06 May, 2022  
DATE

Private Bag X9302, Polokwane  
Fidel Castro Ruz House, 18 College Street, Polokwane 0700. Tel: 015-293 6000/12. Fax: 015 293 6211.  
Website: <http://www.limpopo.gov.za>

***The heartland of Southern Africa – Development is about people!***

**POST 1: MEDICAL OFFICER: GRADE 1 [THREE YEAR CONTRACT] = 148 POSTS**

**Salary Package: Grade 1: R833 523.00 p.a. plus 18 % of basic salary PSCBC or 22 % of basic salary ISRDS Nodes rural allowance.**

**CENTRES:** **Capricorn District:** Botlokwa Hospital, Seshego Hospital, Helene Franz Hospital, WF Knobel Hospital, Lebōwakgomo Hospital, Thabamopo Hospital, Mankweng Hospital, Pietersburg Hospital, Zebediela Hospital **Sekhukhune District:** Dilokong Hospital, Groblersdal, Matlala Hospital, Mecklenburg Hospital, Philadelphia Hospital, Jane Furse Hospital, St Rita's Hospital **Waterberg District** Ellisras Hospital, FH Odendaal Hospital, George Masebe Hospital, Mokopane Hospital, Witpoort Hospital, Warmbaths Hospital, Thabazimbi Hospital, Voortrekker Hospital **Mopani District** Dr CN Phatudi Hospital, Evuxakeni Hospital, Letaba Hospital, Van Velden Hospital, Kgapanne Hospital, Maphutha L. Malatjie Hospital, Sekororo Hospital, Nkhensani Hospital **Vhembe District** Hayani Hospital, Donald Frazer Hospital, Malamulele Hospital, Siloam Hospital, Tshilidzini Hospital, Elim Hospital, Louis Trichardt Hospital, Messina Hospital

**REQUIREMENTS:****A) Qualifications and Competencies**

- Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.
- Current registration with the health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner.

**B) Knowledge and skills**

- Sound clinical Knowledge and skills
- Sound medical ethics
- Ability to work under pressure, according to strict infection control protocols
- Ability to work shifts and after hours
- Computer literacy, including collection and analysis of data
- Rational use of resources

**KEY PERFORMANCE AREAS:**

- Provide clinical care in the designated clinical areas including outreach.
- Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed.
- Participate in continuing medical education as required by the HPCSA.
- Ensure that clinical protocols are followed and developed for the clinical area in which you work.



### SKILLS DECLARATION BY MEDICAL PRACTITIONER

I, ..... hereby declare that:

**A.** I have the requisite knowledge and skills to manage general medical conditions and emergencies and in particular paediatric (including neonatal); obstetric and gynaecological and anaesthetic emergencies.

**B. I AM ABLE TO PERFORM THE FOLLOWING:**

(Please answer all the questions below by **Marking in an appropriate box with a Tick**)

|   |                              |                             |                      |                  |
|---|------------------------------|-----------------------------|----------------------|------------------|
| <b>1. General anaesthesia</b>                                   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>2. Spinal anaesthesia</b>                                    | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>3. Covert high spinal anaesthesia to general anaesthesia</b> | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>4. Caesarean section</b>                                     | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>5. Emergency hysterectomy</b>                                | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>6. Vacuum delivery</b>                                       | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>7. Adult Intubation</b>                                      | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>8. Paediatric Intubation ( 1 month to 15 years of age)</b>   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>9. Neonatal intubation</b>                                   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>10. Infant intubation</b>                                    | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>11. Intercoastal Drain Insertion (ICD)</b>                   | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>12. Closed reduction of fractures</b>                        | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>13. Debridement in theater</b>                               | Yes <input type="checkbox"/> | No <input type="checkbox"/> |                      |                  |
| IF YES, also mark in an appropriate box:                        | Not Competent                | Competent                   | Moderately competent | Highly competent |
| <b>14. List any other procedures you are able to do</b>         |                              |                             |                      |                  |

**15. Courses attended in the last two years**

A false declaration, including as may be discovered during the performance of duties, will result in termination of the contract with immediate effect.

Signature \_\_\_\_\_

Date \_\_\_\_\_

DEPARTMENT OF  
**HEALTH****SKILLS DECLARATION BY MEDICAL PRACTITIONER****WHEN LAST DID YOU PERFORM THE FOLLOWING PROCEDURES:**

| PROCEDURE NAME   | MONTH | YEAR |
|--|-------|------|
| 1. General anaesthesia                                   |       |      |
| 2. Spinal anaesthesia                                    |       |      |
| 3. Covert high spinal anaesthesia to general anaesthesia |       |      |
| 4. Caesarean section                                     |       |      |
| 5. Emergency hysterectomy                                |       |      |
| 6. Vacuum delivery                                       |       |      |
| 7. Adult Intubation                                      |       |      |
| 8. Paediatric intubation ( 1 month to 15 years of age)   |       |      |
| 9. Neonatal intubation                                   |       |      |
| 10. Infant intubation                                    |       |      |
| 11. Intercoastal Drain Insertion (ICD)                   |       |      |
| 12. Closed reduction of fractures                        |       |      |
| 13. Debridement in theater                               |       |      |

Signature \_\_\_\_\_ Date \_\_\_\_\_

The Department reserves the right to evaluate the above skill in a real life setting. In the event that medical practitioner is found not to be competent in the evaluated skill, immediate termination may be implemented.



## ADDRESS LIST

| HOSPITAL               | TEL NO         | ADDRESS  |
|------------------------|----------------|--|
| Botlokwa Hospital      | 015 527 8000   | Private Bag X 5404<br><b>DWARSRIVER</b><br>0812  |
| CN Phatudi Hospital    | 015 355 8000   | Private Bag X 4056<br><b>TZANEEN</b><br>0850     |
| Dilokong Hospital      | 013 214 7007   | Private Bag X 9119<br><b>DRIEKOP</b><br>1129     |
| Donald Fraser Hospital | 015 963 1778   | Private Bag X 1172<br><b>VHUFULI</b><br>0971     |
| Elim Hospital          | 015 556 3201   | Private Bag X 312<br><b>ELIM</b><br>0960         |
| Ellisras Hospital      | 014 763 2227   | Private Bag X 218<br><b>LEPHALALE</b><br>0555    |
| Evuxakeni Hospital     | 015 812 1138   | Private Bag X 9661<br><b>GIYANI</b><br>0826      |
| F.H. Odendaal Hospital | 014 717 5257   | Private Bag X1007<br><b>MODIMOLLE</b><br>0510    |
| George Masebe Hospital | 015 423 6000   | Private Bag X 2201<br><b>SUSWE</b><br>0612       |
| Groblersdal Hospital   | 013 262 3024/5 | Private Bag X 8604<br><b>GROBLERSDAL</b><br>0470 |
| Hayani Hospital        | 015 963 1120   | Private Bag X 2272<br><b>SIBASA</b><br>0970      |



|                              |              |  |
|------------------------------|--------------|--|
| Helene Franz Hospital        | 015 505 0750 | Private Bag X 5002<br><b>SENWABARWANA</b><br>0790    |
| Jane Furse Hospital          | 013 265 9400 | Private Bag X 429<br><b>JANE FURSE</b><br>1085       |
| Kgapane Hospital             | 015 328 3510 | Private Bag X 742<br><b>GA-KGAPANE</b><br>0838       |
| Lebowakgomo Hospital         | 015 632 6900 | Private Bag X14<br><b>CHUENESPOORT</b><br>0745       |
| Letaba Hospital              | 015 303 8200 | Private Bag X1430<br><b>LETABA</b><br>0870           |
| Louis Trichardt Hospital     | 015 516 0148 | Private Bag X 2417<br><b>LOUIS TRICHARDT</b><br>0920 |
| Malamulele Hospital          | 015 851 0026 | Private Bag X 9245<br><b>MALAMULELE</b><br>0982      |
| Mankweng Hospital            | 015 286 1000 | Private Bag X1117<br><b>SOVENGA</b><br>0727          |
| Maphutha L Malatjie Hospital | 015 769 1520 | Private Bag X11020<br><b>NAMAKGALE</b><br>1391       |
| Matlala Hospital             | 013 264 9602 | Private Bag X 9624<br><b>MARBLE HALL</b><br>0453     |
| Mecklenburg Hospital         | 015 615 0208 | Private Bag X 1012<br><b>BURGERSFORT</b><br>1150     |
| Messina Hospital             | 015 534 0446 | P.O. Box 60<br><b>MESSINA</b><br>0900                |
| Mokopane Hospital            | 015 483 4000 | Private Bag X 2466                                   |





|                       |              |  |
|-----------------------|--------------|--|
|                       |              | <b>MOKOPANE</b><br>0600                              |
| Nkhensani Hospital    | 015 811 7300 | Private Bag X 9581<br><b>GIYANI</b><br>0826          |
| Philadelphia Hospital | 013 983 0112 | P.O. Box 1<br><b>DENILTON</b><br>1030                |
| Pietersburg Hospital  | 015 287 5000 | Private Bag X 9316<br><b>POLOKWANE</b><br>0700       |
| Sekororo Hospital     | 015 383 9400 | Private Bag X 404<br><b>TRICHARDTSDAL</b><br>0890    |
| Seshego Hospital      | 015 223 5141 | Private Bag X 4014<br><b>SESHEGO</b><br>0742         |
| Siloam Hospital       | 015 973 0004 | Private Bag X 2432<br><b>LOUIS TRICHARDT</b><br>0920 |
| St. Rita's Hospital   | 013 298 1000 | Private Bag X 1303<br><b>GLEN COWIE</b><br>1061      |
| Thabamoopo Hospital   | 015 632 9000 | Private Bag X 37<br><b>CHUENESPOORT</b><br>0745      |
| Thabazimbi Hospital   | 014 777 1599 | PO Box 79<br><b>THABAZIMBI</b><br>0380               |
| Tshilidzini Hospital  | 015 964 1061 | Private Bag X 924<br><b>SHAYANDIMA</b><br>0945       |
| Van Velden Hospital   | 015 307 8800 | Private Bag X 4014<br><b>TZANEEN</b><br>0850         |
| Voortrekker Hospital  | 015 409 1700 | Private Bag x 2495<br><b>MOKOPANE</b>                |



|                    |              |   |
|--------------------|--------------|---|
|                    |              | 0600  |
| Warmbaths Hospital | 014 736 2121 | Private Bag x1618<br><b>BELA-BELA</b><br>0480 |
| WF Knobel Hospital | 015 221 1500 | Private Bag x 544<br><b>LONSDALE</b><br>0710  |
| Witpoort Hospital  | 014 769 0025 | Private Bag x01<br><b>LEPHALALE</b><br>0555   |
| Zebediela Hospital | 015 662 0787 | Private Bag x342<br><b>GOMPIES</b><br>0631    |

